



"The Governing Board's primary role is to set policy, provide financial oversight, annually adopt and maintain an operating budget, exercise continuing oversight over the school's operations, and communicate the vision of the school to community members."

#### DESTIN HIGH SCHOOL EXECUTIVE BOARD MEETING

Date/Time: Tuesday October 25, 2022, 5:30 Location: Destin High School

Vision - Destin High School will be a model for innovation, providing unique educational opportunities for both college-bound and career-minded students living along Florida's Emerald Coast.

Mission - The mission of Destin High School is to prepare students academically, physically, and mentally to become responsible, productive, empowered citizens. Embracing the area's history as a tourist destination, military hub, and "world's luckiest fishing village" with support from strong public/private partnerships, our diverse and specialized programs will provide the foundation each student needs to secure a solid future.

MOTTO: Pro Bono Publico: For the Public Good

CALL TO ORDER by President Fountain

ROLL CALL:

Present: FOUNTAIN, HARRIS, PALMER, LOCICERO, O'NEAL, NOHRENBERG, STONE, SILVER

Excused Absence: LUTTRELL

#### I. APPROVAL OF MINUTES

From meeting September 27, 2022, Sent with the agenda

MOTION: STONE 2<sup>nd</sup> PALMER RESULT: PASSED UNANIMOUSLY

October 11<sup>th</sup> MOTION: PALMER 2<sup>nd</sup> SILVER RESULT: PASSED UNANIMOUSLY

#### II. PROPOSED CHANGES TO AGENDA

III. The Arnold Law Firm Shawn Arnold joined meeting via ZOOM to discuss and advise board on the Conflict Resolution Policy and Clarify Anti Nepotism Policy. Tabled Athletic Policy Discussion, as he had not yet reviewed it. Reminded us that there must be preservation of all communications. HARRIS asked if BAND APP dialog is preserved?

Arnold advises committees review and then bring items to the board, once we have enough volunteers to establish committee set up.

Discuss and Clarify Anti-Nepotism Policy and The Conflict Resolution Policy Open up for Questions. Anti-Nepotism Policy designed to keep conflicts from occurring.

Close relatives are prohibited from working directly for each other. We follow OCSD policy. Must be an alternative level for resolving issues or evaluations. ARNOLD said hiring relatives or having them work together, even as volunteers is not recommended. Substitute teachers shouldn't be direct relatives either. Said it is best to keep things black and white, when able to do so. Keep it simple, so it is an easy process to follow and administer. Suggests creating a work chart of the organization, spelling out who reports to each. If we have relatives currently working within the school, we must report those relationships to OCSD, per our contract disclosure agreement. ARNOLD suggested a Financial Procedure Policy to lay out expectations for school bookkeeper, coaches, staff, etc. Said Board Treasurer should have access to all passwords for accounts.

#### IV. Reports

- Principal Report- Mrs. Cruickshank- Report sent out prior to the meeting See attached.
- Accreditation visit will be November 27-29<sup>th</sup>, need to find hotel for evaluator and welcome items for her.
- HARRIS asked what expense parameters and expectations are for this. LOCICERO said she will handle a welcome basket if given details.
- Community and parents are invited to Coffee with Chris 10/28 at 7am.
- SAC meeting begins Nov 1<sup>st</sup> 5pm
- 473 students currently enrolled
- National Honor Society 11/3
- DHS to host Crop Drop
- Calendar of events listed.
- Announced Mrs. Worth to be "Teacher on Special Assignment/DEAN" to assist with discipline issues.
  
- Athletic Director- report sent to board prior to meeting. See attached.
- Announced Senior Night for Football players, cheer and band to be held at next home game. Students to be recognized as DHS' first teams and families will be presented with them on the field.
- Expressed comments on Cheerleader situation, that planned to have with the coaches and team. Said the issues were resolved and the coaches are back leading the team. Cheer coach, Shannon present at the meeting.
- DORN stated that previous meeting minutes with regard to athletic concerns were not correct. HARRIS asked what incorrect, as entire board was voted to approve them as correct. DORN corrected statement and said some of the public comments made against staff were not entirely factual, the minutes were factual. Various board members explained that we do not control Public Comment portion and that some of the information relayed to DORN following the meeting was not factual, which led to some negativity and misinformation being relayed to cheer coaches. He understood.
- LOCICERO addressed the cheer coach, Shannon, in attendance and thanked her for being here and for coaching the team. Reiterated that some of the details relayed to her following the

last board meeting, were not factual and that the meeting minutes accurately explained the board's stance of support for our educators and coaches.

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- FOUNTAIN concurred to Shannon, that the board did NOT take any action with regard to Cheer Team and instead asked Mrs. Cruickshank to handle. FOUNTAIN said there was a great deal of misinformation floating around, which added to the issue unnecessarily. Coach Shannon understood and said she was excited to have the team back and headed in the right direction.

#### V. New Items Requiring Action

Athletic Coaching Policy-PALMER. Tabled until board attorney can review.

Student Conflict Resolution Policy introduced by PALMER

MOTION by PALMER 2<sup>nd</sup> SILVER

VOTE FOR: FOUNTAIN, MITCH, DENISE, ASHLEY

VOTE AGAINST: HARRIS, ONEAL, LOCICERO, STONE

Discussion

LOCICERO asked if attorney had signed off on the policy in full. Answer was No. Also asked if teachers had reviewed the policy to give feedback and if so, which ones. PALMER said yes but would not disclose which teachers reviewed the policy or gave feedback. LOCICERO wanted to see final policy with all changes, approved by attorney and signed off on by our teachers and Head of School.

O'NEAL expressed that her opposition to the policy, as written, was based off her experience as a former teacher. She felt the policy was cumbersome and that we should simplify it to make it easy to interpret, enforce and implement. She had questions on certain details and wanted those reviewed by legal, prior to signing off on it. Said she wants to support the staff as much as possible.

HARRIS also took exception to this draft of the policy and felt we needed to work on the timing of escalation of issues that happen. Felt that items should go to the teachers and principal first and rarely, if ever, come before the board.

STONE felt the policy was a great start and that we make sure our policy mirrors OCSD, since theirs has already been tested and vetted. Have attorney review and some of our teachers for feedback.

LOCICERO also suggested, based on discussion with some teachers, that the 1-day time frame be moved to assist the teacher's response time to 1-3 days, to give the teacher sufficient time to respond, in case the student is not at school the next time. Asked that if a teacher is called to the principal's office with a student concern, the concern be sent ahead of time in writing to the teacher, so the teacher arrives at the meeting prepared with documents or details needed to respond timely.

PALMER expressed disappointment on not having his policy approved during this meeting and someone else would need to work on the revisions.

STONE and HARRIS explained that they were in favor of the policy and wanted the attorney's "blessing" of it to move forward properly. HARRIS asked what OCSD policy was and why we weren't merely using that, instead of re-writing our own policy. That perhaps the OCSD policy covered all bases for DHS.

FOUNTAIN suggested O'NEAL become the "TEACHER LIASION" bridging the gap between the board and staff. Board approved this idea and O'NEAL accepted the role.

FACILITIES: FOUNTAIN reported the Need for a think tank committee for alternative solution for first nine weeks of 2023 pending completion of construction

Single Repository to store all policies-Can this be somewhere on the school website?

#### VI. REPORTS (AS NEEDED) STANDING COMMITTEES

- Grant Committee PALMER Updates -Triumph turned in. Dr. Fuller, to finalized review and to advise us on best way to proceed. PALMER feels our time is best spent on large donors and not the labor intensive, paperwork heavy applications for small community wide donations and/or grants.
  - Finance/Fundraising STONE: Updated on budget and meeting with Red Apple group. Again discussed their position on Purchase Order numbers.
  - Reported that she is still waiting on several Athletic department passwords from Athletics to get the budget info, some parents have requested and to get it organized for Red Apple and the bookkeeper. This is her fifth request for that info.
  - Reminded all that large purchases need prior approval via the Finance chairperson and Head of School. Asked DORN if RFP was put out for conditioning building. SILVER interjected that the donor specified how the money could be spent on the project. STONE reminded that the money could be spent as donor wished and if savings were realized, the surplus funds could be used on other items for the players, to get the most for donor's money. Reminded all that PO/RFP's are required for any purchase over \$5000. Also asked that all donations going forward be put on our official school fundraising form, so we can track the donation, honor the donor, and handle the media release of info.
- O'NEAL suggested that policies are followed, keeping things simple and a checklist for those wanting to spend money, to follow.
- Working on segregation of financial duties
  - Asked for details on Jones donation, as donor reached out to STONE for details and a plan. SILVER said he is the POC and will handle. SILVER to let LOCICERO know what media and marketing needs to be done to publicize the JONES donation.
  - Group discussion on keeping Jones donor happy with the publicity they are due to receive.
  - STONE asked for update on when the banners previously requested for donors Mills, Sugarland, etc. would be handled by athletics.
  - PR Marketing LOCICERO
  - Groundbreaking Date To Be Announced
  - Work continues on refining both school and athletic logo, to amplify the look after criticism mentioned online. Asked for social media content, posts be sent to her by all facets of school.
  - IT Chris Harris - IT and security did not have time for this report
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- Athletics- SILVER Covered items during other reports. Athletic committee meeting held. Minutes to be given.
- Facilities Denise-Report sent with the agenda. Quick update, due to time frame.
- Advisory Board: LARABEE: pointed out that more staff and volunteers around school is needed. Said she has several interested in serving on the the BAC with her. She is working on the details. LOCICERO to re-send her the outline for BAC duties and she will make an overview of the role, to share with others.

#### VII. AD HOC COMMITTEES

- Venue Rental committee

#### VIII. OLD/CONTINUED BUSINESS

Mattie Kelly Parking discussion

#### XI. INFORMATIONAL ITEMS

- Last two board meetings for 2022 November 8th and December 13th
- Business Service Provider-Discussion Sarah
- All Faculty, teachers and Coaches MUST use school provided email to communicate with students and athletes. Has this been done?

#### X. PUBLIC COMMENTS (limited to 3 minutes)

- Construction meeting scheduled for October 27th 10:30 on teams

Teacher JULIE WORTH explained that she and the staff are working very hard with little space and extra time. Appreciates the efforts to make a conflict resolution policy to resolve conflicts with the students. Feels this is needed.

Parent Prebble Ramswell offered prospective on the board's work and the policies presented. Reminded us that she had offered to be the Athletic Dept. Liaison, which was declined by DORN. This would have helped bridge the communication gap months ago. Offered to help be part of the team to find solutions. Said the procedures in place were followed with the cheer team issue, however, no responses were received, which is a concern and why the issue escalated. Seems to be the same concern addressed by football parents. Transparency is a must.

Teacher CARLI SAMS thanked Mrs. Cruickshank for all she is doing for the staff and teachers.

Said she is working hard to make a difference in the student's lives and for the school.

Suggested that we welcome volunteers into the school to help with restroom and hallway supervision, to give the teachers a break and some assistance. Says more staff is needed, along with more space.

Parent Tim Ventimiglia offered insight on using the systems we have in place and finding ways to communicate better with parents, students and staff. That we're building a positive experience for the students, we simply need to improve some issues within the athletic department area, such as communication. Supports the Palmer policy idea.

After Public Comments and upon hearing that the 2 teachers and Mrs. Cruickshank in attendance did feel the policy adequately covered their needs, and had, in fact reviewed it, prior to the meeting, HARRIS asked if we could take another vote, now that this important information, including the teacher's guidance, was presented during public discussion. STONE, LOCICERO and O'NEAL said they had a better comfort level knowing that input was received from our teachers. FOUNTAIN said that would not be doable, since the motion was over, and we were in public comments. Said that the complete policy would be presented at the next meeting for a vote. Most agreed it would be best to get the board attorney's review done and present the policy at the next meeting, for a vote.

ADJOURN by President Fountain

TO: Destin High School Executive Board  
FROM: Christine Cruickshank, Principal  
RE: Destin High School Update  
DATE: October 25, 2022

**ENROLLMENT** – DHS is currently at 473 students enrolled.

**ACCREDITATION-** Our lead evaluator for the ready visit, Dr. Sallie Brisbane-Stone, and I are meeting via Zoom to go over documents and set up her visit this week.

**COMMUNICATION** – First monthly Coffee with the Principal will be on Friday, October 28<sup>th</sup>, 2022, at 7:00 AM.

**EXCEPTIONAL STUDENT EDUCATION-** No change in numbers. Currently we have 71 students on a 504 or Individual Education Plan (IEP). Accommodations have been put into place and meetings are taking place to update plans/accommodations with these parents/ students as their renewals come due. We also are serving 7 ELL (English Language Learners)

**DAILY LIFE AT DHS –  
ACADEMICS:**

The Senior Parent meeting date needed to be moved and will now be on November 1 at 6:00PM for senior (or any) parent to share information on applying to college, FAFSA, Bright Futures, etc.

**ACTIVITIES:**

This week will be Spirit Week culminating with a Pep Rally on Friday. Spirit Days are Jersey Day – Monday, Anything but a Backpack Day – Tuesday, Soccer Mom vs. BBQ Dad – Wednesday, Country vs. Rap – Thursday, and DHS Blue Spirit Day - Friday.

Our National Honor Society will be holding the first DHS Honor Society induction ceremony on November 3 at 6:00 PM. The date was changed as so many students applied more time was needed to plan.

DHS has been asked and agreed to host Crop Drop on November 19, 2022. We will be working with the organizers through FCA and leadership. A meeting is planned with the organizers and our team on Tuesday, October 25<sup>th</sup>.

Four students, Elise Felipsky, Sean Kelly, Dustin Gates, and Isabella Grzebieluch competed in a debate tournament at FWBHS this past weekend. Elise placed first in the Congressional Debate event. These students were competing against students who have been competing for years. So proud of them and Mrs. Dean.

## **ARTS:**

Eight chorus students represented Destin High in the All-County Chorus Concert on Monday, October 24<sup>th</sup> at 7:00 pm at the Mattie Kelly Arts Center in Niceville.

Four students competed in the Northwest Florida Student Art Show. Mushira Housen placed 2<sup>nd</sup>, LaGuardia placed 3<sup>rd</sup>, and Lillie Bowyer and Shelby Chinlund earned Honorable Mentions.

Three students will receive scholarships at the ECBGFC Art Contest. The winners were Megan Kurtz, Lucia Hernandez, and Savannah Mansfield. They will be recognized at the ECBGFC Ball.

**PLANNED UPCOMING EVENTS** – Are posted on the Master Calendar on the DHS Website as dates are set.

- Week of October 24– Spirit Week - Culminates with a Pep Rally on October 28<sup>th</sup> to celebrate DHS – Fall Sports, Fall Seniors, etc. Halftime of game will recognize seniors. As discussed at the last meeting the first official Homecoming will be next year when our graduating seniors return!
- November 5 – ECBGFC Ball – 3 Art students will be receiving scholarships at this event for their artwork.
- Winter Formal – TBA this will include a court and a spirit week.
- Awards – May 25<sup>th</sup>
- Graduation – May 26<sup>th</sup>

### **Theater/Drama/Video Production**

#### **October –**

- Fundraiser: Boo-Gram Fundraiser at school

#### **November -**

- Competition – Saturday, November 12 – District Competition for Florida Thespians

#### **December -**

- Performance/Fundraiser: Saturday, December 3 - Community Arts & Crafts Sale 8 a.m. – 1 p.m. Cookies and pictures with Santa. Scenes from Elf, Jr. performed
- Performance – December 8 & 9 - Elf, Jr. – 7 p.m. School Shows on Thursday, Dec 7th. (Elementary and Middle)
- Performance/Participation – Dec. 10 – Destin Christmas Parade

### **Music**

- All County Chorus Concert at Mattie Kelly Arts Center, Arrival at 5pm for performers, concert begins at 7pm FREE! October 24
- December 1st- 3rd..... PRISM CONCERT FIELD TRIP (Tues, Wed or Thurs. TBA) \$65

Respectfully Submitted –  
Christine Cruickshank  
Principal ---- **GO SHARKS!!**



# **Destin High School Athletics Updates**

## **October 25, 2022**

DHS Athletics Teams are in the Fall/Winter Transition right now as we head into the last part of October. All fall sports have completed their competition seasons with only Football still having two remaining games to complete. This Friday Football will play Aucilla Christian High School on Senior Night. We will honor 18 students from Band, Cheer, and Football with festivities and introductions beginning at 6:35pm.

Boys and Girls Soccer, Girls Basketball, and Girls Weightlifting have started formal practice. Wrestling, Boys Basketball, and Competitive Cheer will begin their Winter Sports Seasons in the next two weeks. We are looking forward to a very busy Winter Sports Season, with final Schedules being pushed out this week as they are approved.

Our 5K Run/Walk was a successful Fundraiser as we increased participants from the Spring from 96 to 118, total monies brought in was \$19,364.80 and total net after expenses \$16,602.58. This was an increase of about \$5,000.00 from the Spring 5K. Athletic Boosters voted to keep the same weekend in October next year and to stay at Beach Camp Pub Brewery as the venue. We had very good feedback from the participants on the course, venue, and the race day organization. Thank you to our two Co-Chairs Tim Ventimiglia, and Dr. Prebble Ramswell, DHS Athletic Boosters, Teams, Coaches, Students, and Community Sponsors for all of their hard work for this event.

Athletic Boosters will have two more fundraisers in the 2022-23 school year with our first ever Destin High School Celebrity Sports Lunch at the Edge, benefitting DHS Athletics, on March 1, 2023 and our 2<sup>nd</sup> Annual Destin High Athletics Golf Tournament on April 30, 2023. We are working hard to make both of these events major fundraisers in our efforts this school year.

### **#23sports,1TEAM**