BOARD MEETING AUGUST 9, 2022

MEETING CALLED TO ORDER BY PRESIDENT FOUNTAIN

ROLL CALL OF MEMBERS IN ATTENDANCE:

FOUNTAIN • STONE • PALMER • LOCICERO • SILVER

ABSENT: LUTTRELL. HARRIS

I. APPROVAL OF MEETING MINUTES MOTIONED BY PALMER, SECONDED BY STONE. MOTION PASSED UNANIMOUSLY May 24, 2022, June 14, 2022, July 19, 2022

II. PROPOSED CHANGES TO AGENDA: NONE

Ill. Introduce Guests

Keli O'NeAl-DHS Board Applicant INTRODUCED HERSELF TO THE GROUP AND EXPLAINED REASONS FOR WANTING TO SERVE. REALTOR FOR SCENIC SOTHEBYS AND WILL HAVE A STUDENT ATTENDING DHS AND PLAYING VOLLEYBALL.

PALMER ASKED CANDIDATE TO DISCUSS HER BACKGROUND AND THE EXPERTISE SHE WOULD BRING AS A BOARD MEMBER.

LOCICERO ASKED IF HER CURRENT COMMITMENTS WOULD ALLOW HER TO BE AVAILABLE BOARD MEETINGS.

FOUNTAIN THANKED BOTH CANDIDATES FOR APPLYING TO BE ON BOARD AND SAID THAT THE BOARD WOULD CONSIDER ALL 4 CANDIDATES THAT APPLIED FOR THE 2 OPEN SEATS AND BE IN TOUCH THE FOLLOWING DAY WITH THE 2 MEMBERS ELECTED TO SERVE.

BOARD ASKED TO SLATE BY RANKING BOARD NOMINEES ON BALLOT. O'NEAL AND NOHRENBERG CHOSEN TO SERVE. PALMER MADE MOTION, STONE SECONDED. UNANIMOUS VOTE OF APPROVAL. LARABEE TO BE ASKED TO SERVE AS CHAIRWOMAN OF BOARD ADVISORY COUNCIL AND STEER THAT COUNCIL.

IV. CONSENT AGENDA V. Reports

- Head of School, Principal Report- Mrs Cruickshank reviewed the Making Waves newsletter details that went out to parents.
 - -current student count 475, said we are utilizing every square inch of available space
 - -ready for start of school and faculty is prepared
 - -asked LoCicero to order 6 decals for school buses
 - -discussed laptops and technology

- -introduced the role Julie Worth will play with maintaining master calendar and assisting administration
- Athletic Director Report Coach Dorn reviewed his Athletic report emailed to board on 8/9 with details on the 22 sports being offered, Jamboree football game goals, new baseball coach hiring, cross country coach announcement, Hype on the Harbor invitation.

STONE asked for sports schedules and information to include school website. DORN responded that the information was sent out to parents by coaches and is on the athletic website. STONE mentioned that she and O'NEAL were volleyball parents and did not receive the info or see the updated calendar of events on either website and requested that the info be sent to her.

LOCICERO also requested again that schedules, details and calendars be CC'ed to her for Marketing and PR purposes, media inquires and social media posts, as DM requests for said information continues. Also requested timely content to share on school social media and to share with press to generate media attention.

GROUP DISCUSSION on best practice for getting this important info to all board members. Consensus going forward was for DORN to include all board members in email updates so board members have the necessary information to disseminate.

GROUP DISCUSSION on the importance of utilizing the main school website for all of DHS community and locals wanting to support DHS athletes and have an active link for Athletics to the GoDestinSharks website, for sport specific information. Further discussion on concern for lack of cooperation in communicating important details to parents and board.

CRUICKSHANK returned to meeting and assisted with discussion and pledged to have board members included in the emails going forward to facilitate better information sharing between school staff, parents and board.

VI Items

- Bond Approving Resolution-Melissa Arnold, attorney, joined meeting at top of the hour. Reviewed the resolution, explained that the "NOW HERE UNTO" paragraph best sums up the details of the resolution.
 - LOCICERO asked if based on ARNOLD's in depth legal review of the bond docs, if her recommendation was to sign the docs as is?
 - ARNOLD's recommendation was to approve the resolution, as presented and for FOUNTAIN/STONE to each sign. Motion Passed unanimously. Approved for Denise to sign and Sarah as 2nd signature, while the secretary position was vacant.
- New board Members and Secretary and VP positions
 FOUNTAIN asked LOCICERO to contact new members and give details. Fountain

discussed the need for a secretary ASAP for signing bond docs and other measures.

STONE mentioned assigning a new member to those duties. LOCICERO suggested new members get a feel for board before being assigned a specific role. FOUNTAIN reiterated that additional help is needed on many fronts, especially with regard to construction.

VII. REPORTS STANDING COMMITTEES

• Grant Committee Drew Updates -Impact 100, Triumph:

PALMER noted that we did not qualify for DCWAF grant, but are working with an Impact 100 team member to get our grant request written properly and including the necessary details. Overall, this application looks very promising.

Triumph meeting announcement via STONE/PALMER with a narrative request for funding being prepared now by STONE/PALMER/LOCICERO. Funding could help with many projects and current needs.

Hannah, the grant writer is no longer on retainer with DHS, due to lack of relevant grant approval or new prospects. We do have a small credit with her.

• Fundraising Sarah

STONE continuing to work on fundraising ideas and major donors to contribute to the Capital Campaign.

• PR Marketing Heidi

LOCICERO reported that retiring chairwoman, WILLIAMS is gathering documents to pass down to committee. Successful teacher Sip and Savor was held prior to the meeting with great attendance and feedback. A montage video will be posted within a few days recapping event. Photographs of new hires were taken today and will be added to the website ASAP.

Reported that mayoral candidate Rodney Braden was contacted via email, text and phone to attend our board meeting and address board on his vision for Destin, if elected mayor. Braden did not respond or accept multiple invitation requests.

• IT Chris Harris - IT and security Not in attendance, due to being on campus addressing technology matters for start of school.

• Athletics Mitch

SILVER reported that DORN's report contained the main sports details at hand. Reported that SILVER is in talks with a donor who may be willing to assist with stadium build in the future.

Reported that Miles is no longer a candidate for our Lacrosse program, due to his professional sport obligations and new job as a local realtor. STONE added that Miles is working with Sothebys.

• Facilities Denise

FOUNTAIN detailed the tenacious nature of the on going facilities projects with regard to the portable buildings and the bond underwriter's requests. The underwriters continue to request details and FOUNTAIN is working tirelessly to get all of the important matters handled quickly. She is working with both DAG and Lord and Sons to insure a timely process. Reported that the portable building stairs will need to be reconfigured.

• Finance Bond Update Denise

FOUNTAIN gave update on bond details and what is needed to close timely.

VIII. AD HOC COMMITTEES

VIIIL OLD/CONTINUED BUSINESS

• Open Forum Meeting August 23th 6:00pm announced. Cruickshank to invite teachers and parents to attend. Social media posts and main calendar updated on website to comply with public notice.

X. INFORMATIONAL/DISCUSSION ITEMS

- City annex discussion Chris Harris
- Destin Water Users-Denise

FOUNTAIN shared the credits DWU would have to grant us and what is needed to get our portion to a more reasonable amount. She is continuing to work on this project to get the best price for us for as little as possible, based on a school rating.

• Social Media and Public Comment while holding a board position-Denise

FOUNTAIN expressed ongoing concern with feedback received from parents and community members on social media posts by a board member with regard to the Okaloosa County School Board race and Okaloosa County Commission and a Facebook page that had been created to discuss local political races.

STONE concurred, explaining that both entities have direct impacts on DHS and should a political upset take place, DHS could be targeted for retaliation.

SILVER discussed that when a past board member had public issues brought up, PALMER felt the discussion of those issues could negatively impact DHS and we should steer clear of the controversy.

LOCICERO explained that the comments caused a PR concern, as we're expected to be neutral when sitting on the board.

PALMER pointed out that there was not a clause in our bylaws that specifically prohibits public his posting.

Discussion continued with FOUNTAIN requesting, in the best interest of Christine and the school and the reputation of DHS, should be kept in mind before board members post opinions or issues on social media, which could adversely affect DHS at this critical time.

XI. PUBLIC COMMENTS

No Public Comments to note

Meeting ADJOURNED by FOUNTAIN