
Destin High School Executive Board Meeting

Friday, 07.28.2023

MEETING CALLED TO ORDER by President, Heidi LoCicero, at 9:04AM via ZOOM

IN ATTENDANCE:

LoCicero, McBride, Stone, O'Neal, Luttrell, Sills, Eubank, Larabee (parent advocate)

ABSENT:

Palmer, Silver

PUBLIC COMMENT:

ANNE HINZE noted that Mr. Williams has a healthy work/life balance while Mr. Greenley struggles with finding such balance. MRS. CRUICKSHANK likes both candidates, but Mr. Williams won her over with his candid conversations about non-negotiables.

MEETING HIGHLIGHTS:

- LOCICERO asked ONEAL to share some of the feedback from the public and search committee. ONEAL read some excerpts directly from Google Forms entries.
 - LARABEE mentioned Mr. William's professionalism was outstanding
 - STONE was impressed by Mr. William's beliefs on how to present the idea of dress codes. He says we are teaching students how to join the workforce and that is impactful because we are always marketing ourselves. DHS is in a position to make a positive impact on all the schools in our area.
 - MCBRIDE that some of Mr. William's character traits that stood out to her were his decisiveness. He made it clear where he stood on issues and commands respect, but not in a way that is unapproachable. His background in Career & Technical Education is perfect for DHS as a charter.
 - LUTTRELL says if we make DHS a place where students and parents want to go we make a name for ourselves. Mr. William's beliefs align with that.
 - LOCICERO stated Mr. Williams can carry us to the level of excellence we always dreamed of.
 - SILLS said he was for Mr. Greenley, all the way, until the face-to-face meetings and he was strongly flipped after meeting them both and hearing Mrs. Cruickshanks comments early on in this meeting. SILLS also wanted to know if DHS would be responsible for paying moving expenses.
 - STONE, MCBRIDE, SILLS all agreed to be on the finance call with SFS 08.01.2023
 - MCBRIDE asked that everyone on the call be mindful that we will be in negotiations, so please refrain from discussing details publicly until plans are finalized. TINA HARBUCK advised she was planning to run a story, Wednesday, an offer is being made to Mr. Williams. LOCICERO agreed that is the nature of journalism and invited HARBUCK to our upcoming topper ceremony, Wednesday 08.03.2023.
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ACTION ITEMS

- ONEAL motioned to offer the Executive Director position to Mr. Williams, STONE 2nd, passed unanimously.
- STONE motioned to have MCBRIDE/SILLS negotiate up to an amount up to \$150K, LUTRELL 2nd, passed unanimously.
- SILLS motioned to change employment agreement verbiage to state “electronic communication” instead of “email” LOCICERO 2nd, passed unanimously.

MEETING ADJOURNED by President, Heidi LoCicero, at 10AM via ZOOM