

Destin High School Board Meeting Minutes taken by LOCICERO, board secretary

December 13, 2022

MEETING CALLED TO ORDER BY PRESIDENT FOUNTAIN

ROLL CALL:

ONEAL, NOHRENBERG, STONE, LOCICERO, FOUNTAIN, PALMER, SILVER

GUESTS PRESENT: Mrs. Worth, Mr. T, Lauren Martin, Virginia McBride, Leigh Ann Dorn, Cameron Gregory, Mrs. Sams, Phil Dorn, additional teachers and staff.

I. APPROVAL OF MINUTES

October 25th, 2022 sent with agenda, November 8, 2022, PALMER MOTIONED APPROVAL, SILVER 2ND. MOTION PASSED UNANIMOUSLY.

II. PROPOSED CHANGES TO AGENDA ADOPT AGENDA

NOMINATING COMMITTEE MOVED TO TOP OF MEETING, as we have guests who are unable to stay the whole meeting due to Middle School parent events.

III. NOMINATING COMMITTEE REPORT

● LOCICERO/ FOUNTAIN handled Introduction of the Governing Board of Director slate of candidates that have applied for the open board seats:

LEIGH ANN DORN (INELIGIBLE, DUE TO SPOUSE BEING EMPLOYED BY DHS)

LAUREN MARTIN ATTENDED AND GAVE AN INTRODUCTORY SPEECH

VIRGINIA MCBRIDE ATTENDED AND GAVE AN INTRODUCTORY SPEECH

KRISTEN WEBB (DID NOT ATTEND)

BRANDON BILES (UNABLE TO ATTEND ORIGINAL MEETING DUE TO ILL WITH COVID, would like to present at next meeting.)

STEPHANIE LARABEE (REQUESTED TO STAY ON ADVISORY BOARD)

AMANDA EUBANKS (REQUESTED TO BE ON ADVISORY BOARD DUE TO TIME CONSTRAINTS WITH HER FAMILY AND JOB)

LOCICERO, PALMER, FOUNTAIN, LUTTRELL, STONE asked questions and discussion of expectations explained.

Current needs are: Financial, PR Marketing, Insurance, Legal and Education.

IV. ACTION ITEMS

- **Vote on new board member: VOTING TO TAKE PLACE AT THE NEXT REGULAR MEETING, ONCE FINAL CANDIDATES HAVE THE OPPORTUNITY TO MEET THE BOARD AND MAKE A SHORT PRESENTATION.**

V. Reports

Principal Report- Mrs. Cruickshank- See report send out prior to meeting.

Cruickshank gave an accreditation update. Discussion on where guest will stay and what hospitality should be shown to her during the visit.

Cruickshank discussed teacher Christmas gift from the board and conversation with Red Apple team on giving a small bonus. LOCICERO mentioned that the board should be able to discuss and determine how much to give the teachers, as the amount mentioned did not seem to be enough. PALMER concurred and made a motion to bonus the group of teachers up to \$10K in total, \$200 for full time and \$100 for part time, as Mrs. C sees fit. STONE 2nd. Motion passed unanimously. LOCICERO to create a card to present with each gift from the board.

Athletic Director- See report sent to board prior to meeting. Dorn reported that Spring sports are kicking off, including Lacrosse team. Celebrity Sports Luncheon will be held in February as a fundraiser for all sports, along with our 2nd annual golf tournament.

VI. REPORTS STANDING COMMITTEES

- **Finance Committee update- School Financial Services contract details shared by STONE. STONE proposed the transition from Red Apple to School Financial Services. PALMER motioned flat fee for SFS. STONE 2nd. Passed, with STONE will not sign yet until she has the details.**
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- **Disciplinary Policy updated from the district-PALMER, signed policy added to website**
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- **Fundraising STONE reminded that spending needs to be curtailed as we build the new building and expenses over \$5000 must be approved prior to purchase. Fundraising efforts to continue into the new year and an end of the year giving push will take place. Explained that once SFS is in place, policies and procedures for expenditures will be laid out and followed. Their system is user friendly and reports can be generated by each sport, club or department.**
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- **PR Marketing LOCICERO Groundbreaking Ceremony update given and will take place on site on side of the Shark Tank. Lord and Son and DAG to participate. Focus will be the students and a few teachers with Mrs. C. Media alert is prepared and a press release to be given out on day of.**
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- **Athletics- SILVER-discussion on Athletic Booster Meeting, reminded all about the upcoming Football Banquet Date. Announced new Lacrosse team and coach is on board to lead the program. LARABEE added details on the Football Banquet and the planning committees' goal of making this event special, since the seniors did not have the last game to play in and the season ended due to the referee scheduling snafu.**
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- **Facilities report: See FOUNTAINS report sent prior to meeting which details the intense construction work and ambitious timeline she is holding the team to, on the new building. There are many “moving parts” and she is managing each area and addressing concerns as they arise. Her focus now is identifying a location for students to utilize should the new building not be ready at the 2023**

school start date. Asked all board members to think creatively on solutions and ideas. Said LOCICERO has an idea for nearby location, which would greatly benefit the school. They are exploring the option and will also be meeting with DUMC to discuss options.

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- **Advisory Council - LARABEE provided minutes from last AC meeting and has a few more spaces for candidates to join this board. She encouraged those board candidates who are not selected to consider joining her and the AC. She is setting up goals and procedures for the AC to work within.**
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VII. Old Business/Continued and Informational Item

- **MKAF meeting report by STONE, FOUNTAIN, CRUICKSHANK. Ongoing collaboration and strategic planning will continue with both entities.**
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- **FOUNTAIN reminded all that the Single Repository to store all logins and passwords, is ongoing and each person should send their area of expertise's info to Mrs. C. immediately, so this project can be completed.**
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- **Security Camera install plan is in the works. Will get further update from Mrs. C. and HARRIS.**
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- **Announced Updated Conflict resolution policy and Athletic resolution policy signed by secretary, LOCICERO and will be added to website and disseminated.**
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- **Discussion of plan to set date for Sunshine and Governance training and who should attend. Suggestion of Kathleen Schoenberg to host the training for board and advisory board and some staff. STONE to reach out and get dates and cost.**
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- **Discussion of remuneration of fees and information from OCSD. FOUNTAIN to request a meeting to get clarification on plan forward.**

VIII. AD HOC COMMITTEES

IX. PUBLIC COMMENTS: FOUNTAIN opened floor for public comments, allowing each guest their 3 minutes to speak. Mrs. Worth spoke briefly and Virginia McBride.

FOUNTAIN ADJOURNED MEETING.

TO: Destin High School Executive Board
FROM: Christine Cruickshank, Principal
RE: Destin High School Update
DATE: December 13, 2022

ENROLLMENT – DHS is currently at 475 students enrolled.

ENROLLMENT APPLICATIONS FOR 2023-24 – The 2023-24 application will be posted on the DHS website on Friday, December 16th, 2022.

The Primary application period will start January 16, 2023, Monday - Friday, completed applications for the 2023-2024 school year will be accepted stamped with the date received at Destin High School, 4325 Commons Dr W, Destin, FL 32541, between 8:00 am - 3:00 p.m. or mailed applications can be mailed to 4325 Commons Dr W, Destin, FL 32541. Applications will also be accepted electronically via email at principal@destinhighschool.org.

Applications received on or before 3:00 p.m., February 15, 2023, will be treated as the initial set of applicants. If the number of eligible applicants does not exceed the capacity of the program, class, grade level, or building, all eligible applicants will be admitted. If the number of eligible applicants exceeds the capacity of the program, class, grade level or building, eligible applicants shall have an equal chance of being admitted through a random selection lottery.

The Secondary application period will run from February 16th to March 15th.

ACCREDITATION- I am waiting for the report and will share it with the Board once I receive it from Dr. Stone/Cognia.

EXCEPTIONAL STUDENT EDUCATION- No change in numbers. Currently we have 71 students on a 504 or Individual Education Plan (IEP). Accommodations have been put into place and meetings are taking place to update plans/accommodations with these parents/ students as their renewals come due. We also are serving 7 ELL (English Language Learners)

STAFF CHANGES-

Ms. Susan Barkley (Science) has been replaced by Mrs. Alicia St. John

Ms. Sara-Wailehua-Hansen (Science/Biomed) will be replaced Jan. 5 with Dr. James Campbell

Chef Sara-Joy Sheehan has joined the staff as the Culinary teacher

Mrs. Michelle Clarke – Math – TBA – 3 interviews lined up this week.

Mr. Andy Clarke – Guidance - TBA

DAILY LIFE AT DHS – ACADEMICS:

We held a Senior Parent meeting on Sunday, December 11th with some enthusiastic parents about plans for the Class of 2023 – The First-Class events and graduation. Graduation will be held at the Mattie Kelly Arts Center. Each graduate will have a table with 8 tickets and other guests will be lawn seating. Families will have the opportunity to decorate their tables. The group also talked about lawn signs, Grad Bash, Prom, Sunset cruise, Senior Breakfast, Senior Walk, and other events to make the second semester special.

We have completed state standardized testing for English FAST testing PM1, as well as the Florida Civic Literacy test. The FAST-testing PM2 will take place in January. Semester exams begin Friday, December 16th and run through Wednesday, December 21st. Winter break will begin the afternoon of December 21st and run through Monday, January 9th when students return. Teachers will return Thursday, January 5th.

Mrs. Dean and the Speech and Debate students hosted our first speech and debate tournament on campus. Students from about 10 schools throughout the area, including all the way from Tallahassee, came to compete in the variety of debate and acting categories offered. Six of our very own DHS students competed, with Elise Filipsky taking 1st place in Congressional Debate and Isabella Grzebieluch placing 1st in Extemporaneous Debate. The event was a great success and we can't wait to host and compete in more!

ACTIVITIES:

DHS participated in the Destin Parade on Saturday, December 10.

Final Exams will be Friday, December 16 through Wednesday, December 21st. Monday – Wednesday will be early release days.

ARTS:

Ben Otto was the first Shark to be named as an Okaloosa All-County Band member!

The Art students went over to Fudpuckers to for a painting day to paint their garage door. More projects are planned at Fudpuckers. Four students submitted banners for the Okaloosa Art Project. They are working on a mural for the Eye Gallery in Destin Commons. They painted a dumpster for Waste Management, and it is currently located near the Red Door Saloon. They also painted ornaments for the Cookies with Santa Craft Fair. Friday morning they are meeting with Lance Johnson for a mural for the new Gateway to Harbor Park.

Three drama students competed at the District Competition for Florida Thespians and qualified for states. The drama student's production of Elf, Jr. was an amazing success on December 8 & 9. We also had a performance for the Destin Elementary 4th graders on Friday, December 9th. The theater program hosted Cookies with Santa and a Craft Fair on December 3rd.

PLANNED UPCOMING EVENTS – Are posted on the Master Calendar on the DHS Website as dates are set.

- Winter Formal -January 14, 2022, at Water Vue from 7:00-10:00 PM
- Awards – May 25th
- Graduation – May 26th

Respectfully Submitted –
Christine Cruickshank
Principal ---- **GO SHARKS!!**

DESTIN HIGH ATHLETIC DEPARTMENT UPDATES

BY

Phil Dorn MA, CAA, Athletic Director

December is a very active month with Destin High Athletics as we head into the New Year. Winter Sports are in full competition season and Spring Sports are gearing up for conditioning and practice in January.

Boys and Girls Basketball are off to a great start with the Boys having only one loss to date and the Girls winning four games already this season. Great improvements over last year. The Boys will play at Paxton High School tonight, and at home both Friday, and Saturday this week, while our Girls will play again on January 5th vs. Bozeman HS. Wrestling won every match but one vs. Freeport High School last Wednesday, and competes again on Saturday at the Rocky Rumble, at Rocky Bayou High School. Competition Cheer finished 3rd at the UCA Regionals in Tampa, Florida and are heading to the National Cheer Competition in February. Boys and Girls Soccer are much improved with Boys Soccer at 4-2, and Girls already winning two games this season. Both Soccer Teams will play tomorrow at Home vs. Crestview HS. Finally our Girls Weightlifting Team is competing at Vernon High School tonight, and at Crestview High School on Thursday.

Spring Sports have started conditioning moving forward to Spring Practice beginning in January. We welcome Andrew Bittmann, and Bill Smart as our new Boys Lacrosse Coaches, and look forward to our first season competing in Boys Lacrosse. This Spring we will have Baseball, Softball, Girls Flag, Girls Beach Volleyball, Boys Weightlifting, Boys and Girls Track, Boys and Girls Tennis, and Boys Lacrosse. Altogether we now have 25 Sports at Destin High. A real tribute to our students, coaches, and school community.

A special thanks to our Athletic Boosters who help build and support a float for Destin High Athletics in the Annual Destin Christmas Parade. Special thanks to Faye and Jeff Burroughs, Delisa and John Cutts, Michelle and E.G. Green, Coach Rob Degennero and wife Chelley, and Stephanie and Chris Larabee who pulled the

float. We had all of our Sports represented with Coaches, and Student – Athletes as well.

We will look forward to our first Annual Celebrity Luncheon Fundraiser on February 16 at the Edge Seafood Restaurant and Sky Bar. Thank you to Jim Luttrell, and Christine Cruickshank jumping in to help as Celebrity Servers. More fun names to come as the commitments come in. We will have a raffle, and tickets are \$50.00 each with two serving times 11:30am, and 1:00pm. We will also begin our push for our Destin High Athletics Golf Tournament to be held on Sunday, April 30th, at Rocky Bayou Golf Club.

Our new weight room floor will be delivered on Thursday this week and installed the week of December 19. The weight room equipment is expected to arrive the second week of January. We are raising money for the Baseball Field project now, and will begin work in January on the conversion of the Field at Morgan Park.

#itsagreatdaytobeashark



Board Advisory Council

Meeting Minutes from 11/14/22

- **Attendees: Daniel Frankfurt, Faye Boroughs, Delisa Cutts, Jeremy Ramsey, Trish Luna, Christine Cruickshank. Christine left early due to other obligations.**
- **Went over the BAC Charter and the Purpose of the BAC in detail.**
- **We will plan to meet the 3rd Mon or Tues of each month – idea is we will be meeting in between the Board meetings so that we can be giving them our feedback and information and then also working on action items for the BAC that have been directed from the Board and this should help us with the flow and how we prioritize the action items we are working on.**
- **Next BAC meeting scheduled for Jan 17, 2023 at 1:00.**
- **Open Discussion as our first meeting these were the topics discussed:**
 1. **With our new policies in place for athletics and school, it seems too cumbersome to read through everything to figure out how to get an issue handled. We need a step by step or outline to break it down in simple steps so it is easy for parents to maneuver. This needs to be on the website somewhere. Another idea is to list in the FAQ section. This in theory will help the parents and the school as people will read a quick step by step over the full-on policy report.**

- 2. School Volunteer's – how are they vetted? Raptor? Is there a way to link/application to our website?**
- 3. What is the Shark Jockey website inside of the Athletics page and where does it go and why?**
- 4. When the weight equipment was ordered: 1.) Was there 3 bids put out? 2.) If not, why not? 3.) Did anyone else look over the bid and ask any specific questions like, where is this company from? Are there any specific ties to this company that we should be made aware of? Why did we go through the company Bill Jacobs Power Company when we could have gone through Life Fitness directly?**
- 5. If we did not get 3 bids on the weight room equipment and we find out that we severely overpaid for this equipment – what is the consequence of this and especially if procedure was not followed on this large of a purchase?**
- 6. It was asked if the BAC members will have any sort of mandatory training specific to their role and if so, what are the details?**
- 7. How can we celebrate the teachers and staff as parents and supporters in the weeks leading up to Christmas break? Is there anything scheduled or can we take the lead and set up something via Christine's approval? IDEA: Teacher Breakfast delivered on carts to them during 1st period by parents?**
- 8. How will the BAC be assigned action items, if any, from the Board going forward?**



Meeting Date: 08 DEC 2022

Project Name: Destin High School Multi Story Classroom Bldg.

Project Number: 21057

Attendees:

Dusty Sicard DAG architects

Jack Baker DAG architects [via Microsoft teams]

Steve Schroer Lord & Son

Mike O'Grady Lord & Son

Denise Fountain Destin school board

Moni Carron DAG architects

I. Construction Update

1. Site:

1. Pads are laid out. Pours are happening next week.

2. Condition Building:

1) Mini splits are supposed to be delivered tomorrow.

2) Fire Alarms work for the condition however speakers need to be added (requires extra wiring).

3) December 19th the Flooring should be delivered

4) Equipment should be delivered after the 1st of the year

3. PORTABLES:

Nothing new to report other than the school may need to have an extension on the lease agreement. This should be done soon considering the demand for them.

4. Multi story building:

a. Dusty will double check with the health dept. @ Okaloosa County about requirements for water temperatures in the boys and girls bathrooms.

b. Exterior lights on the building; need to discuss whether or not they will go in all the current locations and whether or not they will be up & down lighting vs one directional lights. Original basis of design intent was security based.

Options to explore:

4) Elimination of all said lights (if code permits this, verify Lum's/ footcandle requirements with HG Eng.)

5) Give Denise Specifications of up and down Exterior light to see if she can ask local lighting companies if they can donate the product or give a significant discount.

6) Only use up down lights on certain façade locations (possibly where future high school logo will go)

7) Combination of eliminating some lights and only have some where façade logo may go.

II. Master Schedule Update

1. Overall, on track with the schedule maybe approximately 2 weeks behind estimated schedule. Still on 12-month rotation schedule. Confusion about the schedule was clarified. Supply chain issues were brought up again. This was brought up from the start that this could occur and that we may have to be prepared for it. This could involve changing products/subs/etc. It could also involve re-design in certain areas.

III. Outstanding RFIs and Submittals RFI(s)open = 1 The existing gas line that conflicts with the proposed storm drain (we discussed why, and that it will stay open until concrete and gas lines are in place.

Submittals = 23 open

IV. Contractor Comments

1. Jack asked for Mike to have orders to be sent to Moni Carron (DAG) and have him cc'ed in the emails.

2. Talked about Contingency Transfer #002 (repairing and relocating damaged electrical conduits.) regardless of the incident the lines would have had to been moved due to the location of new footings that will have to be poured.

V. Architect Comments

1. Need additional/overflow space for additional 100 students starting next year's first semester school year. Looking at 3-4 months to get through first semester.

2. Cold Water supply to boys & Girls bathroom vs having heated water line:

Need to decide Destin H.S. wants heated. If not options are as follows.

- **Used on Demand heating element / instantaneous – requires more power on electrical system (has to be calculated) and panel to be checked for correct sizing.**

- **Continue with current set up as is.**

- **Run Lines but don't hook them up**

Contingency plan

a. Option "A": have students go to DUMC. At this time it would involve the building called the "Power Plant" which only availability is upstairs bc Jacobs Ladder has taken over the bottom level of the bldg..

b. Option B: get more Portables and place them strategically in the parking lot or grass somewhere on Mattie Kelly's property.

c. Option "C": Find another location such as; Old Pottery Barn, Pepitos restaurant in the same location, Destin Movie theater, the space Publix is going to be moving into or Bldg across from the Destin H.S. (laser tag place?)

Issues that need to be addressed when considering being "off campus":

Dedicated SRO, Security of the place itself fence etc.

VI. Owner Comments

1. Groundbreaking ceremony rescheduled for 1st week in Jan Denise will let us know.

2. Trench in the parking lot still needs attention. Mike will find a better solution and notify Denise.

3. Denise would like to start searching or bringing her replacement. Denise will step down in June of 2023

4. Denise received a letter from Jim Bagby Inquiring about Annexing the High School into Destin City vs the county.

Questions that arise from said letter:

1) What are the ramifications if any in doing this?

2) What are the advantages

Next meeting December 20th @ 1030am @ DAG architects office

END MEETING